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Policy Updates

Policy DJE vs. DJE – 1

Delete and rename.
Per Aaron, recommend removing DJE and keeping DJE – 1 while renaming DJE -1 to DJE. Only need one procurement policy, DJE 1 is for regional districts. DJE 1 was adopted Feb 2024 by school cmte, has updated #'s, simply didn't remove DJE at the time.

Policy BH - SCHOOL COMMITTEE COMMUNICATION

Change second to last line:

From: All printed agendas for meetings will be posted in the two Town Halls and on the official bulletin board of the Committee.

To: All agendas for meetings will be posted on the BBRSD website under the School Committee main menu, All Agendas. https://www.bbrsd.org/school-committee/all-agendas

Policy BEDA NOTIFICATION OF SCHOOL COMMITTEE MEETINGS

Change last sentence:

From: Notification of a change in a regular meeting time, place, or agenda and notification, including agenda, of a special meeting will be filed with the town clerk at least 48 hours in advance, as required by law.

To: Notification of a change in a regular meeting time, place, or agenda and notification, including agenda, of a special meeting will be posted on the BBRSD website under the School Committee main menu, All Agendas. https://www.bbrsd.org/school-committee/all-agendas at least 48 hours in advance, as required by law.

New Policy proposal | File: CHE – DISTRICT PROFESSIONAL DRESS CODE

All District employees are expected to dress in attire that will be neat, clean, free of rips, professional and appropriate for the duties of the employee, special events, and weather. If there is a reasonable concern about an employee's attire, a meeting will be held between a member of administration and the involved employee to discuss the matter.

SOURCE: BBRSD School Committee, similar in text to BBEA Contract June 2025.
Approved by BBRSD School Committee:

New Policy proposal | File: BL – SCHOOL COMMITTEE FORMER MEMBERS AND GRADUATING FAMILY MEMBERS

In recognition of the dedication of those who serve on the School Committee, BBRSD invites current and former School Committee members to participate in the high school graduation ceremony when their child or family member is graduating. Current or former members will be invited to the stage to present the diploma to their graduating relative.

Any current or former Berlin Boylston Regional School Committee member should contact the Principal and Superintendent in the graduating year to inform them of their desire to participate. Committee members will not be denied this opportunity by the administration or current school committee. Only matters of legal consequence may be considered, such as family court related issues, in deciding to alter this opportunity.

SOURCE: BBRSD School Committee
Approved by BBRSD School Committee:

Regional Agreement Amendments

One of the key goals set by the BBRSD School Committee for Interim Superintendent Ganem and Director of Finance Osborne was to address operational inefficiencies at the central office. As part of this effort, they identified ambiguous language in the BBRSD regional agreement that complicates the budgeting process and creates confusion for the public.

This year, we plan to propose minor language amendments to clarify the agreement and streamline the budget allocation process. These changes are not intended to alter the District's structure or governance—only to clarify unclear wording that hinders effective administration.

How to amend the regional agreement:

Summarized:

- Section X in regional agreement page 10.
- Proposals made by majority vote of committee or petition signed by 10% of registered voters of a town certified by town clerk and sent to the committee.
- Accepted proposals sent to both town select boards, selectboard shall include in the warrant for the next annual or special town meeting. Proposal goes into effect after both town meetings approve by majority vote and approval of the commissioner of DESE.
    - Chair Totman has asked Interim Superintendent Ganem to discuss proposals with the towns select boards in preparation for school committee vote.

Proposals:

To cleanup:

- How shared services are dealt with, such as central office expenses being traditionally 25, 25, 50% (2 elementary and 1 M/HS) – Let's clearly document this as it is not included in regional agreement.
- Calculation for chapter 70 foundation enrollment Tahanto/transportation vs other allocation calculations. Propose to just use one number, not a multitude of formulas for capital, operating, elementary vs tahanto etc. Currently use info from multiple sources for enrollment. Propose to use October 1 number for students.

Aaron to provide clear examples showing:

- How the calculations are currently done including all various inputs with explanation of effort involved to collect all inputs
- How the proposed calculations would work
- A comparison of all relevant budget numbers using FY26 approved budget scenarios under both calculations